



the trg group

SUSTAINABLE PROCUREMENT POLICY

The TRG Group recognises its responsibility to carry out its procurement in an environmentally and socially responsible manner, that we should encourage suppliers and contractors to minimise negative environmental and social impacts associated with the products and services they provide. We will ensure that local and smaller suppliers are not discriminated against in procurement processes and specifications.

Specifically we aspire to:

- Encourage all internal purchasers to review their procurement and services in order to reduce usage where possible based on a business case based on sustainable principles.
- Give preference to products and services that can be used and disposed of in an environmentally and socially sound way.
- Select suppliers without consideration of the gender or their ethnic origin or religious preferences.
- Pay suppliers in accordance with the agreed terms.
- Enhance employee awareness of relevant environmental effects of purchases through appropriate training.
- Provide guidance and relevant product information to allow them to select sustainable products and services.
- Work with existing and potential suppliers to investigate environmentally friendly processes and products.
- Ensure non-discrimination against local and smaller suppliers.
- Treat suppliers fairly and objectively at all times.
- Ensure that major supply contracts are reviewed against purchase strategy and that appropriate suppliers have the opportunity to win our business at these times.

In order to achieve our aspirations our suppliers should:

- Actively communicate with the supplier and work with them to support their own objectives.
- Endeavour to adopt ethical business practices for the employees of the supplier and the supplier.



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SUSTAINABLE PROCUREMENT POLICY *continued*

- Respect basic human rights and demonstrate a commitment to equal opportunities at work.
- Ensure appropriate maintenance of health and safety best practice.

Owned by Petra Gilbert. Tel 0207 236 8844. Email: pgilbert@thetrngroup.co.uk

